

TOWN OF CHESTERFIELD
BOARD OF TRUSTEES SPECIAL MEETING

SEPTEMBER 27, 2022

6:30 PM

Attending: Bruce Potter, Carol Wheeler, Vickie Herrick, Cathy Harvey (chair)

Absent: Ron Schermann, Whitney Vonderhorst, Michell Fuller

1. Call to order – Chair Harvey called the meeting to order at 6:30
2. Discussion of staff raises – Yearly raises for the staff were discussed. The Chair reported that Assistant Librarian Claudette Russell supported the raises as listed in the 2018 Chesterfield Library Personnel Policy. A motion was made by Wheeler to accept the raises as listed in the 2018 personnel policy noting that the raises are worded as “up to” raises and remain at the discretion of the Board of Trustees. The motion was seconded by Potter and passed unanimously.
“Performance salary increases will be subject to an annual evaluation and follow this Step Program for merit raises:
Review/Year 1 up to 5% increase from beginning salary
Review/Year 2 up to 4% increase from beginning salary
Review/Year 3 up to 3% increase from beginning salary
Review/Year 4 up to 3% increase from beginning salary
Review/Year 5 up to 3% increase from beginning salary.”
3. Adjournment – Wheeler made a motion to adjourn and Potter seconded it. The motion passed unanimously. The meeting was adjourned at 6:34.